

Integrated Management System (IMS) Policy

ASG Industrial specialises in Provision of Water/Sewer/Drainage Maintenance, Asset Management, Project Delivery of Complex Civil Construction, Hydro Excavation, Network and Facility Condition Assessment incl CCTV and Laser Surveying/Profiling, High-Pressure Jetting, Dewatering including sludge, silt and sediment removal. These services extend to utilities, councils, land development, building industry and industrial sectors.

To ensure that we deliver our services that meet the customer's requirements, as far as practicable without risk to personal health or safety, carry out all activities in a manner that minimizes environmental impacts, conform to the relevant regulations, codes, and specifications, **ASG Industrial** Management is totally committed to providing service of the highest quality, safety, and environmental standards by implementing an Integrated Management System (IMS).

ASG Industrial will:

- *Ensure ongoing compliance with all relevant statutory and other obligations, standards, specifications, and codes of practice as well as the requirements of ISO 9001, ISO 14001, and ISO 45001 standards.*
 - *Understand and conform to the agreed requirements of our clients to enhance their satisfaction.*
 - *Emphasis on satisfaction of interested parties as the primary focus of the Integrated Management System activities and managing our relationships with them to obtaining sustained success.*
 - *Maintain a high quality of workmanship to keep our work-site defects, incidents, accidents, and injuries to an absolute minimum – ZERO –*
 - *Manage our diverse activities in preventing or minimising pollution and impacts on visual amenity, air, water, land, flora, fauna, and cultural and heritage values.*
 - *Strive to improve resource consumption efficiency and minimising waste generation in our services.*
 - *Enhance organisation's capability by competent, empowered and engaged employees at all levels through the company.*
 - *Consult and communicate with employees and subcontractors and other relevant interested parties in matters relating to the quality, health, safety, and environment.*
 - *Identify, report, investigate and resolve all non-conformances and incidents and take appropriate action to prevent recurrence.*
 - *All employees must adhere to Safe Work Method Statements and Safe Work Instructions.*
 - *Treat external providers as integral asset of the company and work closely with them to meet customer's needs.*
 - *Continually improve the effectiveness of the Integrated Management System considering risk-based thinking*
 - *Consult with Industry bodies, Employees, and other professional services to ensure safety standards are always met. This can be included in Toolbox meetings, Safety meetings and Audits etc.*
 - *Include the active participation of workers as a crucial aspect of the organisation's management system.*
- To comply with our policy, our staff will receive adequate induction and training to enable them to follow our systems and procedures.*

This policy will apply to all employees and sub-contractors and is reviewed periodically to ensure it remains relevant to the operations and activities of **ASG Industrial**.

Bobby James - Director